



January 1, 2024

Non-Discrimination Policy

Level II MAT WAQRR Housing - Shared Housing for Recovery

(We accept people on suboxone, methadone, and drugs to support mental health.)

For questions, please contact: Fernanda Hamlin (630)360-5934

Our Mission: Empowering Transformation & Rebuilding Lives: Our mission at F.E.I.S. Foundation is to provide a supportive and compassionate haven where individuals on the path to recovery from a substance use disorder and/or related mental health issues can find the strength, resources, and community they need to reclaim their lives from the grip of challenges. Through a blend of safe and structured communal living, personalized care, and a commitment to holistic healing, we are dedicated to fostering personal growth, self-discovery, and the development of essential life skills for independent living in the comfort of a peaceful environment. Our goal is to stand as a steadfast partner in the journey to recovery, guiding and uplifting each participant as they autonomously work towards lasting positive change based on their individual needs and a future filled with hope and possibility.

Our Vision: Envisioning a world where recovery is a journey of transformation, F.E.I.S. Foundation strives to be a beacon of hope and healing, operating with integrity, and upholding the rights of our program participants in a safe homelike environment. Our vision is to be recovery oriented by creating a healthy, dynamic, and inclusive community where individuals in recovery find the inspiration, motivation, tools, and connections they need to rebuild their lives; using peers to staff and govern the home by fostering an environment of mutual respect, support and empowerment. We aspire to equip participants with the skills to navigate challenges, embrace personal growth, and contribute positively to society. Through our holistic approach and commitment to individual well-being, we envision F.E.I.S. Foundation as a catalyst for lasting change, a place of renewal, where hope is rekindled, lives are rebuilt, and the ripple effects of

recovery extend far beyond our doors, where each person's recovery story becomes a testament to strength, resilience, and the boundless potential of the human spirit.

F.E.I.S. Foundation is committed to providing equal housing opportunities to all individuals and families, regardless of race, color, religion, sex, national origin, familial status, disability, sexual orientation, gender identity, or any other characteristic protected by applicable federal, state, or local law.

Applicability: This policy applies to all aspects of the housing process, including but not limited to advertising, application, screening, leasing, occupancy, and maintenance.

Prohibited Practices: F.E.I.S. Foundation prohibits discrimination in housing based on the following factors:

1. Race or color
2. Religion
3. Sex
4. National origin
5. Familial status (including children under the age of 18 living with parents or legal custodians, pregnant women, and people securing custody of children under 18)
6. Disability
7. Sexual orientation
8. Gender identity

Equal Opportunity Housing Provider: F.E.I.S. Foundation is an equal opportunity housing provider and will not discriminate against any individual or family based on the above-mentioned protected characteristics.

Reasonable Accommodations and Modifications: F.E.I.S. Foundation will make reasonable accommodations and modifications for individuals with disabilities to ensure equal access to housing opportunities, in accordance with applicable laws.

Complaints and Grievances: Any individual who believes they have been subjected to discrimination in housing or who has witnessed discriminatory practices should promptly report the incident to Fernanda Hamlin/Director at (630)360-5934. F.E.I.S. Foundation will promptly and thoroughly investigate all complaints of discrimination.

Training: F.E.I.S. Foundation will provide training to its employees and agents involved in the housing process to ensure compliance with fair housing laws and to promote a culture of nondiscrimination.

Review and Update: This policy will be periodically reviewed and updated as necessary to ensure continued compliance with applicable fair housing laws.

Legal Compliance: This policy is in accordance with all applicable federal, state, and local fair housing laws and regulations.